

Tailored Workshops on the Map of Meaningful Work

The Map of Meaning brings new, practical insight to perennial organisational issues such as absenteeism, employee engagement, motivation, creativity, retention and productivity. It does so simply and with such depth that many hitherto implacable issues can be understood once and for all. This understanding helps each person in the organisation make the day to day decisions that can enrich the workplace for all who work in it.

Based on over fifteen years empirical research, both qualitative and quantitative and tested in New Zealand and around the world the Map of Meaning helps us to restore meaningfulness to work in a way that gives this responsibility to all staff. It supports every member of the organisation to be their best and most adult selves.

One of the world's leading authorities on Meaningful Work, Jane E. Dutton, Robert L. Kahn University Professor of Business Administration and Psychology, University of Michigan, has this to say about our work: *"Lips-Wiersma and Morris bring the meaning we make of life to a whole new level of understanding in their book, The Map of Meaning. They offer their holistic developmental model as an analytical and practical tool for engaging different pathways of meaning making in our work and in our lives more generally. The book is overflowing with useful advice and examples of how to engage the model as a means for fostering individual and collective growth, learning and re-becoming whole. I loved this book and am so glad to have been exposed to the model and all the ways it can be generative – what a gift!"*

Workshops to help you and your organisation understand and use this powerful new tool can be tailored to your needs and your industry.

Peter Shotton, Managing Director and Executive Coach, Amago, said this of his experience of a workshop: *"This is deeply moving, inspiring, loving and personally valuable work. The learning has great potential in individual, organisational and leadership development. It is simple yet powerful. I was amazed at how much was achieved by a small group in two days together. How wonderful if this could happen in organisations and in the world."*

Workshops are designed and led by Lani Morris, co-author of *The Map of Meaning*.

Lani (BA, MBA, MSc) is an organisational consultant and educator with over twenty years of experience working with individuals and organisations in New Zealand and overseas. She brings a depth of knowledge about both organisations and the people who work in them to support you in becoming skilful in working with the Map of Meaning in your organisation.

From one hour presentations to two-day workshops, Lani will design a programme to meet your needs.

More info www.holisticdevelopment.org.nz

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